

SALARY TABLE 2019-PIT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.86%
FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV
TOTAL INCREASE: 1.84%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.85	\$ 11.21	\$ 11.57	\$ 11.93	\$ 12.29	\$ 12.50	\$ 12.86	\$ 13.22	\$ 13.23	\$ 13.57
	O	16.28	16.82	17.36	17.90	18.44	18.75	19.29	19.83	19.85	20.36
2	B	12.20	12.49	12.89	13.23	13.38	13.78	14.17	14.56	14.96	15.35
	O	18.30	18.74	19.34	19.85	20.07	20.67	21.26	21.84	22.44	23.03
3	B	15.97	16.41	16.86	17.30	17.75	18.19	18.63	19.08	19.52	19.96
	O	23.96	24.62	25.29	25.95	26.63	27.29	27.95	28.62	29.28	29.94
4	B	17.93	18.42	18.92	19.42	19.92	20.42	20.91	21.41	21.91	22.41
	O	26.90	27.63	28.38	29.13	29.88	30.63	31.37	32.12	32.87	33.62
5	B	20.61	21.17	21.73	22.29	22.84	23.40	23.96	24.51	25.07	25.63
	O	30.92	31.76	32.60	33.44	34.26	35.10	35.94	36.77	37.61	38.45
6	B	21.74	22.36	22.98	23.60	24.22	24.85	25.47	26.09	26.71	27.33
	O	32.61	33.54	34.47	35.40	36.33	37.28	38.21	39.14	40.07	41.00
7	B	23.47	24.16	24.85	25.54	26.23	26.92	27.61	28.30	28.99	29.68
	O	35.21	36.24	37.28	38.31	39.35	40.38	41.42	42.45	43.23	43.23
8	B	24.46	25.22	25.99	26.75	27.52	28.28	29.05	29.81	30.57	31.34
	O	36.69	37.83	38.99	40.13	41.28	42.42	43.23	43.23	43.23	43.23
9	B	26.17	27.02	27.86	28.70	29.55	30.39	31.24	32.08	32.92	33.77
	O	39.26	40.53	41.79	43.05	43.23	43.23	43.23	43.23	43.23	43.23
10	B	28.82	29.75	30.68	31.61	32.54	33.47	34.40	35.33	36.26	37.19
	O	43.23	43.23	43.23	43.23	43.23	43.23	43.23	43.23	43.23	43.23
11	B	30.64	31.67	32.69	33.71	34.73	35.75	36.77	37.80	38.82	39.84
	O	43.23	43.23	43.23	43.23	43.23	43.23	43.23	43.23	43.23	43.23
12	B	36.73	37.95	39.18	40.40	41.63	42.85	44.08	45.30	46.52	47.75
	O	43.23	43.23	43.23	43.23	43.23	43.23	44.08	45.30	46.52	47.75
13	B	43.68	45.13	46.59	48.04	49.50	50.95	52.41	53.87	55.32	56.78
	O	43.68	45.13	46.59	48.04	49.50	50.95	52.41	53.87	55.32	56.78
14	B	51.61	53.33	55.05	56.77	58.49	60.21	61.93	63.65	65.38	67.10
	O	51.61	53.33	55.05	56.77	58.49	60.21	61.93	63.65	65.38	67.10
15	B	60.71	62.73	64.76	66.78	68.80	70.83	72.85	74.87	76.90	78.92
	O	60.71	62.73	64.76	66.78	68.80	70.83	72.85	74.87	76.90	78.92

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>